

Delivered by Stephen Burnage

Steve Burnage FCCT FRSA M.Ed is an experienced education consultant, author and fellow of the Chartered College of Teaching with over 35 years' experience in teaching and leadership.

This intensive afternoon workshop provides Leaders and Governors with a robust framework for navigating the legalities of the Education Act while mastering the art of de-escalation.

Who Should Attend?

Specifically designed for Leadership, Governors and Trustees.

Core Areas of Focus:

- **The Legal and Cultural Framework:** A "Policy Health Check" on statutory duties (Education Act 2002/Equality Act 2010) and the "Two-Click" accessibility rule.
- **The 3 A's Framework:** Acknowledge, Action, and Advise—the formula for resolving 99% of concerns at the informal stage.
- **Mastering Investigations:** Planning robust formal investigations that stand up to external scrutiny.
- **Strategic Root-Cause Analysis:** Using the "5 Whys" technique to link complaint data directly to your School Improvement Plan (SIP)

Cost: Secondary SLA members 2 free places; Primary SLA members 1 free place; non-SLA members £50 per delegate. Refreshments provided.

Venue: GUTP House, Sponne School, Brackley Road, Towcester NN12 6DJ.

Book your place <https://www.sponne.org.uk/ts/professional-development>

To find out more email: trainingschool@sponne.org.uk Telephone: 01327 350284 ext. 7251